

IRIS School Prevent Policy

Effective Date: Sep 2025

Review Date: Sep 2026

1. Purpose

The purpose of this Prevent Policy is to outline our commitment to safeguarding and promoting the welfare of our students by preventing them from being drawn into terrorism and extremism. The policy is aligned with the UK Government's Prevent Strategy and contributes to the national strategy of safeguarding individuals from radicalization.

2. Scope

This policy applies to:

- All staff, governors, and volunteers at IRIS School.
- Students and their families.
- Visitors and contractors on site.

3. Definitions

- **Radicalization:** The process by which individuals come to support terrorism and extremist ideologies.
- **Extremism:** Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and respect for the rights of others.

4. Objectives

This policy aims to:

- Promote fundamental British values, ensuring students understand democracy, the rule of law, individual liberty, and mutual respect.
- Identify at-risk individuals and intervene early to provide appropriate support.
- Work in partnership with parents, community organizations, and statutory agencies.
- Train staff to recognize and respond to potential signs of radicalization.

5. Responsibilities

- **Headteacher:** Ensure the policy is implemented and allocated adequate resources for training and support.
- **Designated Prevent Lead:** Mrs Ream will oversee the implementation of this policy and act as the point of contact for concerns regarding radicalization.
- **Staff:** All staff will receive training to understand how to identify and respond to signs of radicalization and report concerns appropriately.
- **Students:** Students are encouraged to report any concerns about themselves or others to a trusted adult.

6. Implementation

A. Training and Awareness

- Implement regular training for all staff on the Prevent Duty, safeguarding and identifying signs of radicalization.
- Provide clear guidance on how to report concerns.

B. Curriculum Integration

- Promote discussions on fundamental British values within the curriculum.
- Develop programs that encourage respect and understanding of diverse backgrounds, cultures, and beliefs.

C. Supporting At-Risk Students

- Identify students who may be at risk of radicalization through observation, staff concerns, and pastoral care.
- Early intervention through support systems (counselling, mentoring) to address individual needs.

D. Partnerships

- Collaborate with local authorities, law enforcement, and community organizations to foster a supportive environment and share information on relevant threats.
- Develop awareness resources for parents and families regarding radicalization.

7. Reporting Concerns

If staff members or students have concerns about someone potentially being radicalized:

- Report the concerns immediately to the Designated Prevent Lead or another senior leader.

8. Sharing Information

In accordance with data protection regulations, relevant information will be shared with appropriate authorities, including local safeguarding boards and police, but only when necessary and as legally permitted.

9. Monitoring and Review

This policy will be reviewed annually to ensure it remains effective and relevant. Staff will be consulted, and changes will be made based on feedback and the changing context of safeguarding against radicalization.

10. Contact Information

For any concerns or questions regarding this policy, please contact:

Designated Prevent Lead: Mrs Ream

Contact Email: irischool@gmail.com