

IRIS School Code of Conduct Policy

Effective Date: Sep 2025

Review Date: Sep 2026

1. Purpose

The purpose of this Code of Conduct Policy is to promote a safe, respectful, and supportive learning environment for all members of the IRIS School community. This includes students, staff, parents, and volunteers.

2. Policy Statement

IRIS School is committed to fostering a culture of respect, responsibility, and ethical behaviour. This Code of Conduct outlines the expectations and behaviours required for all individuals within our school community.

3. Scope

This policy applies to:

- All staff members, including teachers and administrative personnel
- Students of IRIS School
- Parents, guardians, and family members
- Volunteers, contractors, and visitors

4. Principles of Conduct

All members of the school community are expected to adhere to the following principles:

4.1 Respect

- Treat everyone with kindness, fairness, and dignity, regardless of differences in background, culture, or beliefs.
- Value each other's opinions and constructively express disagreements without resorting to conflict or disrespect.

4.2 Responsibility

- Take responsibility for individual actions and their impact on others in the school community.
- Follow school rules and policies, as well as local laws and regulations.

4.3 Integrity

- Act with honesty and fairness in all dealings within the school community.
- Uphold the trust placed in individuals by students and families through transparent and ethical behaviour.

4.4 Accountability

- Acknowledge and accept the consequences of behaviour, both positive and negative.
- Encourage others to follow the Code of Conduct and report any misconduct professionally and calmly.

5. Behavioural Expectations

5.1 For Students

- Attend school regularly and arrive on time, prepared for learning, with necessary materials.
- Follow all school rules, including those related to dress code, behaviour in classrooms, hallways, and on school property.
- Respect school property, materials, and the personal belongings of others.
- Engage in respectful and appropriate interactions with peers, staff, and community members.

5.2 For Staff

- Create a safe, engaging, and inclusive learning environment.
- Model appropriate behaviours and uphold the standards expected of students.
- Communicate clearly, professionally, and respectfully with everyone in the school community.
- Report any concerns regarding student behaviour or welfare to the appropriate authorities.

5.3 For Parents and Guardians

- Support the school's rules and policies, ensuring that students understand their importance.
- Communicate openly and respectfully with teachers and staff regarding student progress.
- Engage in the school community positively, attending meetings, volunteering, and supporting school activities.
- Be a role model for appropriate behaviour and support your child in following the school's conduct guidelines.

5.4 For Volunteers and Visitors

- Respect the privacy and confidentiality of students and staff.
- Adhere to the school's rules and policies while engaged within the school environment.
- Conduct oneself respectfully and professionally at all times.

6. Disciplinary Actions

Failure to comply with this Code of Conduct may result in disciplinary actions, which could include:

- Verbal or written warnings
- Meetings with parents or guardians
- Suspension or expulsion of students
- Termination or other professional consequences for staff

- Prohibition from participating in school events for volunteers and visitors

7. Reporting Violations

- All members of the school community are encouraged to report violations of the Code of Conduct to a designated staff member.
- Reports will be handled confidentially and with sensitivity to prevent retaliation.

8. Review and Amendments

- This Code of Conduct will be reviewed annually by the school administration and the school board to ensure its effectiveness and relevance.
- Amendments may be made as necessary, with input from staff, students, and parents.

This Code of Conduct Policy is designed to cultivate a positive school culture that promotes respect, safety, and responsibility.